

Thanks to your support of the Child Care WAGE\$® Project,  
these important outcomes were possible in FY17!



## 2016 - 2017 Impact in North Carolina

nearly **\$5.9** million  
invested in WAGE\$  
salary supplements

**3,299**  
supplement  
recipients

**16% average annual  
turnover rate**

**\$1,000**  
average six-month  
supplement

**1,385** early education  
programs with  
supplement recipients

**90%** of active participants have the  
AAS ECE or higher or submitted  
education during the year to document  
additional coursework